

24 April 1959

P-H-A-P-T

[REDACTED] : jmc

25X1A9a

25X1A9a  
[REDACTED]

Career Service Comments (Section E)  
Career Preference Outline

25X1A9a [REDACTED] interests in the field of map design and the training indicated to accomplish his objectives are compatible with his demonstrated abilities and his potential for development. The career development proposals appear feasible and beneficial to his division.

SECRET  
(When Filled In)

### CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

#### SECTION A.

#### GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle) <div style="background-color: black; width: 150px; height: 1.2em; display: inline-block;"></div> 25X1A9a	2. DATE OF BIRTH 31 April 1922	3. SERVICE DESIGNATION IR	4. GRADE GS-1P
5. ORGANIZATIONAL TITLE Asst. Chief, Dev. & Constr. Branch	6. POSITION TITLE Geographer (Cartographer)	7. OCCUPATIONAL CODE GS 0150.02	8. OFFICE OF ASSIGNMENT DPR-D/OC/Dev. & Constr. Br.

#### SECTION B.

#### CAREER INTERESTS

##### 9. GENERAL TYPE OF ACTIVITY

**Cartography**

##### 10. SPECIFIC TYPE OF ACTIVITY (Including assignments)

###### A. IMMEDIATE (Within next 1 to 2 years)

Planned development into the field of map design with specific emphasis on layout, design, lettering, color science and color psychology. This development to be accomplished by taking courses in color commercial art, etc. at various institutions in and around the Washington area. Also, further study and development in the field of terrain representation.

###### B. LONG-RANGE (Within next 3 to 5 years)

Application of the above by working into a map design unit. Advanced study in design and layout at a School of Industrial Art in New York.

#### SECTION C.

#### TRAINING

##### 11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

###### A. IMMEDIATE (Within next 1 to 2 years)

**German - Basic**

Courses in commercial art, color science and graphic presentation - Washington, D. C.

###### B. LONG-RANGE (Within next 3 to 5 years)

**School of Industrial Design - New York**

Six month's course of study in Specialty map design and theory at the Federal Institute of Technology, Zurich, Switzerland.

##### 12. ADDITIONAL COMMENTS

I recognize that the implementation of my career preferences must depend upon the needs of the organization. I understand that my performance, capabilities and interests will be given due consideration.

##### 13. DATE COMPLETED

**11 July 1957**

25X1A9a

SECRET

(When Filled In)

SECTION D.

15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

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25X1A9a

[REDACTED] possesses the requisite capabilities of developing along the lines he has indicated under item 10. In addition, he possesses qualities of leadership which will continue to be directed into supervisory or administrative channels. In so far as a Design Unit in the Cartography Division is a future possibility, his plans for development in this direction could be of direct benefit to the Division.

16. RELATIVE TO TRAINING FOR EMPLOYEE 25X1A9a

The training plans, both immediate and long range, appear reasonable and attainable. [REDACTED] interest lies in the field of graphic presentation of geographic data and he is uniquely equipped by experience and training to achieve his career objectives.

25X1A9a

17. TYPED OR PRINTED NAME OF SUPERVISOR

[REDACTED] 25X1A9a

TITLE

Chief, Development &amp; Construction Br.

29 August 1957

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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S-E-C-R-E-T  
(When Filled in)

MEMORANDUM FOR: Chairman, ORR Career Service Board

SUBJECT: Career Preference Outline Of 25X1A9a

1st Indorsement

A. COMMENTS BY (DIVISION)(STAFF) CHIEF

25X1A9a

is a very able Deputy Branch Chief. He possesses unique potential in the technical aspects of cartography, particularly in the field of graphic design. His stated objectives and proposed training appear feasible and beneficial to the Division.

25X1A9a

27 August 1957

Date

Signature

2nd Indorsement

B. COMMENTS BY AREA CHIEF (When Applicable)

- ☐ I concur in (Division) (Staff) Chief's comments.
- ☐ As the employee is not personally known to me, I accept the comments of the (Division) (Staff) Chief.
- ☐ Other (please specify):

Date

Signature

S-E-C-R-E-T